

### **Purpose and Function of GEA Committees:**

1. Committees are directly responsible to the Board.
2. Committees are organized by and under the direction of the GEA President. Committees are an extension of the work of the Board and report to the Board.
3. The President and Vice-President shall be ex officio members of all GEA committees.
4. Officers and Board Member shall act as a liaison between the Board and GEA and/or Joint GEA/GSD committee.
5. Each Board Member shall serve on one major committee and at least one other committee.
6. Committee chairpersons or liaisons shall be responsible to see that a summary of the minutes of each meeting is submitted electronically to the GEA President and Executive Director. The minutes will be available and can be reviewed by any member while in the GEA Office. The Executive Directors computer is the official location of all documents, minutes etc.
7. Upon approval by the Board, GEA shall pay the costs of a fourth-level hearing examiner for members represented by the Association.
8. All committee action items shall be brought to the Board for review and approval before action is taken.
9. The Board shall set the purpose and charge of all committees and shall approve the makeup of its membership.

### **GEA Committees**

#### **Membership Committee.** (Meets 1<sup>st</sup> Monday Feb., Mar., May.)

The Membership Committee is subject to the guidelines adopted by the Board of Directors for the Committee and makes recommendations to the Board of Directors for the recruitment, retention, reclamation, motivation, and engagement of members.

- a. Membership Committee (MC) is organized and operated under the general direction of the GEA Board of Directors. The MC exists to further the goals and objectives of our Association through support of membership recruiting and retaining in GEA.
- b. MC has three primary functions: (1) new teacher orientation campaign; (2) beginning of the year work in the schools with direct ASK to join; (3) assist with the early enrollment campaign. All situations, events, contingencies, or questions involving the MC operation not covered by these guidelines shall be directed to the Executive Director.

#### **Political Action Committee and operating guidelines.** (Meets 4<sup>th</sup> Wed monthly)

Subject to guidelines adopted by the Board of Directors, the Political Action Committee recommends candidates for public office and for GEA support.

- a. GEA Political Action Committee (GEA-PAC) is organized and operated under the general direction of the GEA Board of Directors. The GEA-PAC exists to further the goals and objectives of our Association through support of political candidates.
- b. GEA-PAC has four primary functions: (1) assisting with voluntary contributions from Granite educators and friends of education; (2) disbursing those funds to the political campaigns of candidates recommended by GEA-PAC; (3) recommending education-friendly candidates and involving members in the political process; and (4) assisting recommended candidates.
- c. GEA-PAC shall operate on a bipartisan political basis in all its endeavors.

**Human and Civil Rights.** (Meets 2nd Thursday Oct., Jan., Apr.)

The Human and Civil Rights (HCR) committee is subject to the guidelines adopted by the Board of Directors for the committee and makes recommendations to the Board of Directors for ways to advocate for all minority groups that have been marginalized

- a. Human and Civil Rights (HCR) is organized and operated under the general direction of the GEA Board of Directors. The HCR exists to further the goals and objectives of our Association through support of minority groups marginalized.
- b. HCR has two primary functions: (1) plan and present GEA professional development on marginalized groups to help raise awareness of these teachers and students in our schools; (2) identify GEA members of marginalized groups and outreach to these individuals offering support, advocacy and membership.
- c. All situations, events, contingencies, or questions involving the HCR operation not covered by these guidelines shall be directed to the Executive Director.

**Negotiations Development Committee.** (Meets 4<sup>th</sup> Monday Jan & Feb)

The Neg-Dev committee is the place for GEA members to give input to the association for items to be considered for formal negotiations with the district. Neg-Dev committee meets quarterly to gather feedback from the general membership.

**Documents Committee.** (Meets once yearly, TBA)

The Documents committee shall meet early each year to review the governing documents of the Association and recommend any changes to the Board of Directors for consideration.

**Class Size Committee.** (Rarely meets)

The class size committee is a GSD committee where GEA can ask for a class size review where there seems to be imbalances due to scheduling, questions about utilization of FTE, etc. This committee functions through the Human Resources office.

**Calendar Committee.** (Meets once yearly, set by District)

The Calendar committee is a GSD committee. The committee conducts surveys and helps to develop calendar options for the GSD Board of Education to decide upon. GEA is asked annually to provide names of teachers to sit on this committee.

**Special Education Committee.** (Meets w/GSD 2nd Tuesday Oct., Dec., Feb., Apr.)

The Special Education Committee was organized by GEA to address specific concerns that members brought to the Association. Since Special Education has its own case law, GEA determined that members of this committee should be Special Education teachers to address the issues and concerns raised and how they relate to the state and federal laws that govern special education.